

Appendix A



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sir fynwy

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer - Christian Schmidt Phone no: 07471479238 E-mail: christianschmidt@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal:</p> <p>To seek approval for the creation of a new fixed-term post within the Passenger Transport Unit to administer the Bus Services Support Grant. The post would be fixed-term and wholly externally funded</p>
<p>Name of Service – Passenger Transport Unit</p>	<p>Date Future Generations Evaluation – 25 June 2018</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc


1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>No direct impact. Positive indirect impact: The Bus Services Support Grant (BSSG) is an essential component in maintaining and supporting the bus network across southeast Wales. Without BSSG there would be substantive negative impact on the</p>	<p>The creation of a new fixed-term post to administer the BSSG will enable the continued operation of the grant and thus mitigate against the potential negative impacts</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	bus network, and thus many people's ability to access education and jobs without BSSG.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Neutral	n/a
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Neutral	n/a
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	No direct impact. Positive indirect impact: The BSSG is an essential component in maintaining and supporting the bus network across southeast Wales. Without BSSG there would be substantive negative impact on the bus network, thus reducing connectivity for many communities.	The creation of a new fixed-term post to administer the BSSG will enable the continued operation of the grant and thus mitigate against the potential negative impacts
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No direct impact. Positive indirect impact: The BSSG is an essential component in maintaining and supporting the bus network across southeast Wales. Without BSSG there would be some negative environmental consequences because of modal shift buses towards single-occupancy car, and negative social consequences through reduced ability to access essential services by those that do not have any alternative.	The creation of a new fixed-term post to administer the BSSG will enable the continued operation of the grant and thus mitigate against the potential negative impacts

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	Neutral	n/a
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	No direct impact. Positive indirect impact: The BSSG is an essential component in maintaining and supporting the bus network across southeast Wales. Without BSSG there would be some less opportunity to access key destinations for those that do not have any alternative.	The creation of a new fixed-term post to administer the BSSG will enable the continued operation of the grant and thus mitigate against the potential negative impacts

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	No. The BSSG is an essential component in maintaining and supporting the bus network across southeast Wales, and a long-term solution to administering the grant is required.	Yes, discussions between Cardiff Capital Region councils concerning the long-term future of BSSG administration are underway.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Yes, the post is essential to continue to be able to liaise with key stakeholders.</p>	<p>No</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Yes, the post is essential to continue to be able to liaise with key stakeholders.</p>	<p>No</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Yes, the post is essential to continue administrating the BSSG.</p>	<p>Yes, discussions between Cardiff Capital Region councils concerning the long-term future of BSSG administration are underway.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Integration bodies</p> <p>Considering impact on all wellbeing goals together and on other</p>	<p>Yes, the post is essential to continue administrating the BSSG, on which many stakeholder (esp. Community Transport operators) rely to enable to deliver their service</p>	<p>No</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	None direct. Some positive indirect effects as elderly and young people are key users and more reliant of bus services		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	None direct. Some positive indirect effects as people with disabilities are key users and more reliant of CT and bus services		
Gender reassignment	N/A.		
Marriage or civil partnership	N/A		
Pregnancy or maternity	N/A		
Race	N/A		
Religion or Belief	N/A		
Sex	N/A		
Sexual Orientation	N/A		
Welsh Language	N/A		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	N/A	N/A	
Corporate Parenting	N/A	N/A	

5. What evidence and data has informed the development of your proposal?

The post is essential to continue administrating the BSSG.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

None direct. However failure to accept and administer the BSSG is likely to have substantial negative effects on regional and local bus services. For an analysis of the impact of this please see assessment of the Local Transport Plan

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration